

FREDERICK V. MOORE, J.D./M.B.A.**President Emeritus, Buena Vista University, and AGB Search Executive Consultant**

Fred is a highly-qualified search consultant specializing in higher education. Thus far, he has twenty-four presidential, provost, vice presidential, and dean searches for private colleges, public four, and two-year institutions completed or underway. He has served as a presenter and mock interview evaluator for AGB Institute for Leadership and Governance in Higher Education and co-led an updated presidential transition protocol document.

Before his involvement with AGB, Fred served as President at Buena Vista University (BVU) in Storm Lake, IA, for over two decades and was named President Emeritus. During his tenure, he received several accolades, including being awarded Honorary Doctorate of Humane Letters, achieving record enrollment, and increasing the Storm Lake student body's diversity from 3.7% to 23%. Fred was instrumental in initiating a multitude of new face-to-face and online programs, establishing seven new degree completion sites for working adults in conjunction with community colleges, and raising over \$110 million for capital projects, endowed, and annual funds.

Fred was actively involved in many successful accomplishments at the university, including being named the nation's first wireless campus and boasting over 90% of graduates were consistently employed or enrolled in graduate/professional school within six months of commencement. He was involved in establishing a full-time chaplaincy and doubled endowment to \$130 million. Fred is proud to have been a part of twenty-two consecutive balanced budgets and watched the university maintain an "A" credit rating from Standard & Poor's. While on campus, Fred witnessed the completion of new construction/significant renovation of twenty-four facilities – including two LEED-certified buildings, and completing the comprehensive prioritization process, yielding \$3 million annual budget savings to be redeployed for a strategic plan. Fred received Iowa Governor's Volunteer Award and was named "Young Leader of the Academy" by *Change Magazine*. He was a five-time member of President's Higher Education Community Service Honor Roll and Carnegie Classified in Community Engagement.

Before BVU, Fred held roles at North Carolina Wesleyan College in Rocky Mount, NC. Here he was a member of the College's President's Council, successfully led the institution's most extensive capital campaign, launched a thriving adult degree program in Raleigh, NC., and developed policies and practices to enhance risk management.

He holds a B.A., M.B.A., and J.D., all from the University of North Carolina at Chapel Hill, where he was a Dean's Scholar, a member of Phi Beta Kappa and Beta Gamma Sigma, as well as a member of the Editorial Staff of the *North Carolina Journal of International Law*. Fred has extensive board, commission, and task force committee involvement, including his current roles of Compensation Chair on the Meta Financial Group Board of Directors and member of the CampusWorks Executive Advisory Board.

